



The Association of Heads of University Administration

Exclusive to AHUA members

**COACHING
SUPPORT**

The AHUA is delighted to offer its members the opportunity to take up coaching sessions which will be fully funded by the AHUA.

“The coaching helped me to navigate the new and more senior role I assumed, particularly how to manage the changes this necessitated in the relationship I had with colleagues. It also gave me the confidence to challenge long standing methods of working and, as a result, to modernise the role of Clerk to the Board.”

DAWN EDWARDS

Clerk to the Board of Governors,
Royal Northern College of Music

“Despite previous scepticism about coaching I found the process to be hugely valuable in enabling me to reflect on strengths and weaknesses and develop strategies for addressing the most challenging of issues. I’m a convert.”

PAUL GREATRIX

Registrar, University of Nottingham

“I found working with my chosen coach on a 1:1 basis to be invaluable. I quickly came to trust my coach completely and this collaborative relationship allowed me to be challenged in a supportive manner helping my CPD and growth in the role. I would not hesitate to recommend the programme”.

VICKI NAIRN

Vice Principal Corporate Operations, Robert Gordon University



This opportunity sits within a suite of developmental programmes for members and senior staff aspiring to become Registrars and Chief Operating Officers.

What we are offering

AHUA members have the opportunity to take up a series of four executive coaching sessions. As an investment in its members, the sessions will be fully funded by the Association.

Members who have already taken up this offer have found that it provides an invaluable opportunity to gain insight into how they work, their personal style and how best to manage the challenges of their role.

Why we are offering it

The role of COO, Registrar or University Secretary is high profile and very challenging. It involves a demanding portfolio of activities, and the navigation of a complex network of relationships with the Vice Chancellor, Chair of Council, Board of Governors, and the wider university community.

Working with an objective and supportive professional coach offers a space in which to reflect on day-to-day and strategic issues, personal performance and professional development. Benefits include increased levels of self awareness, motivation and confidence, leading to a greater readiness to handle challenges.

In order to support colleagues in their professional development, the AHUA has established a team of coaches all of whom have extensive experience of working with senior managers in the HE sector as well as in private and public sector organisations.

The AHUA office will supply profiles of the coaches to enable you to choose the one that you feel will meet your particular requirements. Once an expression of interest has been made in the programme, members have 12 months to undertake the four sessions of coaching on offer.

Next steps

If you wish to take advantage of this opportunity, please contact Catherine Webb, AHUA Executive Secretary, by e-mail at c.f.webb@ahua.ac.uk or by phone on 0161 275 8095.

You will be supplied with a Register of coaches and it will be up to you to review profiles and make contact with those who appear the best match. Sessions will then be arranged directly between you and your chosen coach. The AHUA will pay the coaches directly for their services.

WHAT MEMBERS HAVE SAID...

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Paul Greatrix, Registrar, University of Nottingham

The AHUA’s coaching programme focuses on those working at the most senior levels in organisations.

It provides individuals with a safe space in which they can reflect on their performance and personal development. The coach supports this process using a range of interventions to build self-awareness, emotional intelligence and confidence. In so doing, individuals realize that they can make more informed choices in their life and thereby increase their success.



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